**Plan of action for the Student Organization of Agder 2019/2020**

Passed by the Student Parliament 25.09.19

Valid until a new plan of action is passed.

The plan of action is a guidance for STA regarding how STA`s work should be prioritized in the upcoming year. It looks at STA`s political work and organizationally goals internally in STA. The document points to the current and important cases in the period, according to STA`s political document and internal processes of STA. Although this does not put a damper on that STA can work with other cases that are beneficial for the organization or the students at the University of Agder.

**POLICY**

**Education quality**

* STA shall be an active force towards the creation of mentoring schemes at all faculties and the teacher education unit
* STA shall work towards the introduction of obligated written justification at UiA
* STA shall work towards the introduction of a fine - system concerning delayed censoring at UiA
* STA shall work to ensure that Insperia gives information and confirmation concerning received justification and confirms that task has been handed in
* STA shall work towards the development of policies on research in STA
* STA shall work for quality ensurance and development of all professional training by UiA

**Learning environment**

* STA shall work for and participate in the designing of a revised system for class representatives, including work towards the creation of a supplementary digital system
* STA shall work towards, ensure and follow up a report which analyses the learning environment at UiA

**Equality and diversity**

* STA shall participate in SAIH`s campaign in 2020 concerning LGBTIQ+ in academia.
* STA shall work towards making sure that UiA visibly and actively mark diversity on and outside campus Kristiansand and Grimstad, by among other things flagging the Pride-flag on occasions that deems so, like *Skeive Sørlandsdager*

**Internationalization**

* STA shall, together with ESN, work towards making sure that UiA takes a larger responsibility when it comes to welcoming the international students
* STA shall work towards that UiA highlights and expand the offer on virtual exchange
* STA shall work to make sure that the international student voice is being heard at UiA and in STA, among other things by making sure that UiA`s and STA`s boards and committees facilitate for international student representatives

**Sustainability and environment**

* STA shall work towards creating a committee for environment and sustainability at UiA
* STA shall work towards the involvement of FN`s Sustainability goals being continued in UiA`s plan for 2020, and that they are more actively included in the plan
* STA shall work towards subsidizing of sustainable travels for students going on exchange
* STA shall work towards UiA becoming an environmental lighthouse

**Communication**

* STA shall establish a closer and regular cooperation with the communication department at UiA
* STA shall establish a committee for communication in STA
* STA shall work towards increasing the visibility and span of social media

**Student Welfare**

* STA shall continue the cooperation with the Welfare Counsel of Agder
* STA shall actively follow up the work with the university town strategies in the host towns of Kristiansand and Grimstad
* STA shall actively follow up the work with creating a Student Counsel in Kristiansand and Grimstad

**ORGANIZATION**

**STA**

* STA shall be active in media and front cases concerning student politics
* STA shall participate on and be visible during arrangements that are relevant for student politics
* STA shall follow up the work with the revisement of the *Universitets- og høyskoleloven*

**Organizational**

* STA shall look at the possibility to change the organization`s graphical profile, in addition to the name of the STA-board, and the financial consequences of this
* STA shall work with extending the post as officer of communication
* STA shall work towards a new system for training of the student representatives in boards and committees
* STA shall revise the rules for the student activities, including a binding code of conduct for its members
* STA shall look at the possibility to use an electronical voting system during election
* STA shall celebrate STA`s 25th anniversary
* STA shall look at the possibility to use electronical suggestion papers during the SP-meetings